

Stafford County Sheriff's Office Annual Report 2017





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Historic Treasures

Stafford County played an important role in the events that shaped our nation's history. George Washington grew up at his boyhood home in Falmouth, Aquia sandstone was guarried for the White House and the U.S. Capitol at Government Island, and many African American slaves traveled the "Trail to Freedom" through Stafford's Aquia Landing. The Stafford Sheriff's Office is honored to protect these historic assets and preserve them for future generations.

Population: 145,699 Area: 277 square miles



Stafford's population has grown slightly (about 2%) over last year, when it was 142,380, but about 16% since 2008, when it was estimated to be 125,900.



A Vibrant Community

Located midway between Washington, D.C., and Richmond, Virginia, Stafford is full of opportunities for young professionals and growing families. Residents and visitors can take advantage of the county's excellent schools, parks and recreational amenities, historic treasurers, the Stafford Hospital, Riverside Dinner Theater, the Stafford Airport, and many shopping and dining offerings.

17 Elementary Schools 8 Middle Schools 5 High Schools



Two D.A.R.E. Officers cover all of Stafford's elementary schools. Each middle and high school has a School Resource Officer.

Stafford At A Glance



Commitment to Excellence

In 1664, Stafford became one of the first counties in Colonial Virginia to appoint a sheriff. Since then, a long line of sheriffs have served in Stafford, including George Mason and William Fitzhugh. Sheriff David P. Decatur became Stafford's 108th Sheriff in 2016. Today, the Sheriff's Office has 271 employees and handles law enforcement, court operations, emergency communications and community engagement.

197 Deputies

78 Civilians (40 of whom work in the Emergency Communications Center staffers)

4 K-9s



The Sheriff's Office launched a strategic planning effort in the Fall of 2017 to help create a roadmap for the organization's future direction.

2017 Highlights



Jamaunta McQueen, a fugitive wanted in Prince William County, was apprehended by Stafford deputies. He was charged with Felony Eluding, Attempted Capital Murder against Law Enforcement, Possession of a Stolen Vehicle, Driving Revoked, Disregarding a Stoplight and Disregarding a Stop sign. Wanted felon Michael Harless led deputies on a road pursuit with speeds reaching up to 70 mph. After a rolling road block pinned his vehicle against a guard rail, Harless tried to escape on foot but was apprehended by K-9 partner HAVOC. After facing multiple charges including eluding police, he was sentenced to two and a half years in prison and faced trials in Prince William and Culpepper.





The Sheriff's Office participated in the annual Law Enforcement United Ride in May with seven riders and three support staff. The ride honors the service and sacrifice of all law enforcement officers who have died in the line of duty and remembers the survivors left behind. The riders continued on to Washington, D.C.

June

January

March

May

February

A groundbreaking was held for the new, 15,300 square foot animal shelter. The building will provide space for veterinarian care, quarantine, adoptions, and other features. It will replace the current shelter which is 6,000-squarefoot animal shelter and 25 years old.



The Sheriff's Office raised almost \$6,000 through

various events for D.A.R.E.

to help kids resist drugs.



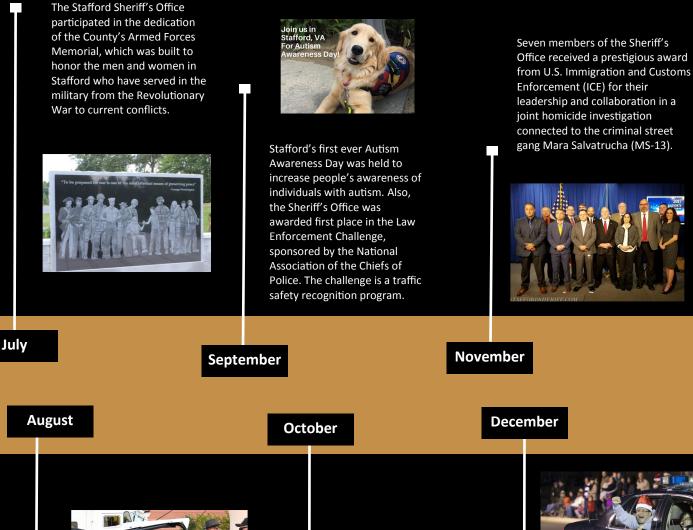


Operation Medicine Cabinet, part of the "National Take Back Initiative," took place at Stafford Hospital. Area residents dropped off 554 pounds of needles and prescriptions to Stafford deputies and volunteers.

April

2017 Highlights

2017





More than 7,500 people helped to celebrate the annual National Night Out at Stafford Marketplace and in various neighborhoods throughout Stafford. The Sheriff's Office launched a formal multi-divisional strategic planning effort to help create a roadmap for the future.





The first-ever "Christmas in Stafford" was held at the Embrey Mill community and included adult and kids' races, musical entertainment and holiday vendors. The event culminated in a parade that featured more than 60 organizations.



Vision, Mission & Values

Why are Vision, Mission and Values work important?

Our vision, mission and values provide a roadmap for our organization for the future. Our vision is an aspiration that describes what we would like to achieve for its future. Our mission describes how we can fulfill our vision. Values provides guidance for how we should behave in carrying out our mission and fulfilling our vision.

Why Do We Need a Vision, Mission and Values?

Sharing a vision, mission and values helps to inspire us to coordinate our actions toward a common future. During our Strategic Planning Process, members of the Sheriff's Office Strategic Planning Team reaffirmed our Mission and organizational values. They were also asked to envision their desired future state as a department. Common elements of these statements were culled to develop the Vision and Vision Principles.

Vision Principles

Like organizational values, vision principles help to define our vision and guide our behaviors.



Community

 Partners in the Community
 Effective Community Preparedness



Organization

- Collaborative and Cross Functional Effective Communication
- Systematic, Cutting-Edge Training
 Programs
- Flexible Personnel Deployment
- Streamlined Administrative
- processes Time for Mission Focus
- Employ the Best Law Enforcement Technologies and Equipment
- Culture and Practices that are a National Model



People

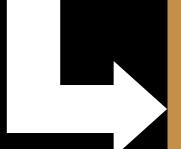
- Recruitment and Retention of Exceptional Personnel
- Employees are Pioneers in their Jobs, Taking the Initiative To Develop Creative Solutions
- A Workforce that reflects the Community
- Continuously Trained and
 Developed Personnel
- Competitive Compensation

Vision, Mission & Values



Vision

Dedicated, innovative people, working with the community, to serve and protect Stafford County while using the best tools and technology available.





Mission

We, the men and women of the Stafford County Sheriff's Office, in partnership with our community, are dedicated to enhancing the quality of life by maintaining order, protecting life and property, and reducing the fear of crime.

We will ensure the peace and safety of all citizens by upholding the Constitution of the United States and the Commonwealth of Virginia.

As leaders of the community, we will embrace our core beliefs: Integrity, Compassion, Fairness, and Professionalism.



Values

As a team we are "Committed to Excellence" through: Integrity

We will earn and maintain the trust of our citizens by being personally and professionally accountable to the highest ethical and moral standards.

We will conduct ourselves above reproach, mindful of justice, with the courage to uphold these convictions.

Compassion

We will treat everyone with dignity, respect and understanding. We will be responsive to the community and each other by being caring, sensitive and conscientious.

Fairness

We will maintain a standard of what is right and proper, free from selfinterest, prejudice or favoritism. We will be consistent, objective and just in all our actions.

Professionalism

We will provide quality service through motivated, dedicated and well-trained employees. Our actions, attitudes and appearance will demonstrate selfdiscipline, attention to duty and service to our community.



A Message from the Sheriff

With the 2018 Winter Olympics now down in the history books, I found myself thinking about the athletes and the training they went through to reach the U.S. Olympic Team. They spend years training for their sport, planning out their schedules and ensuring that they are caring for their bodies and minds so that they will be at the pinnacle of physical fitness when they try out for the Olympic Team and then again when they are actually competing at the Olympic games.

They have a vision and a plan to fulfill that vision. Year after year, they continue to hone their skills so that they are the best they can be for their competition. Their work is never really done.

Although we are not Olympians, we recently undertook a planning initiative of Olympic proportions in 2017.

We began a Strategic Planning Process last year with a goal to develop thoughtful solutions to the challenges that we face through deliberative decisions and actions, ending with an action plan for a specific period of time. During this work, we reaffirmed our Mission Statement and developed a Vision, Vision Principles, Strategic Focus Areas and Strategic Goals that will guide our work as an organization over the next three to five years. You'll find our Vision, Values and Mission Statement outlined on pages 6 and 7.

All of these are critical to us as a community, but what I really want to point out are our Vision and our Vision Principles, which help to define our Vision and guide our behaviors.

The Stafford County Sheriff's Office Vision is *Dedicated, innovative people, working with the community, to serve and protect Stafford County while using the best tools and technology available.*

It is important to note that although this is the first time we've formalized our Vision, the ideas that went into its development have always been at the core of who we are at the Stafford Sheriff's Office. Having dedicated and innovative people working with our community is something we have been doing for years —decades even.



But like Olympic athletes, our work is never done. Now we have Vision Principles to help us move closer to our Vision. These principles center on three main areas: Organization, Community and People. All that we do will be focused on these areas so that we can move closer to fulfilling our vision. In our organization, we will seek to use the best technologies and equipment available as well as cutting edge training programs. For our community, we will strive to enhance our partnerships with citizens, schools and businesses and work toward effective emergency preparedness. And for our people, we will build a workforce that reflects our community, and recruit individuals who are exceptional and who will take the initiative to develop creative solutions. In return, we will work toward providing them with continuous training and competitive compensation.

I feel so strongly about these Vision Principles that this Annual Report is structured around them so that you can see what we are already doing in these areas and see how dedicated we are to continuous improvement.

Like Olympic athletes, we are going to keep training to be the best that we can. You deserve it.

Thank you for your continued support!

COMMUNITY



Vision Principles for Community

- Partners in the Community
- Effective Community Preparedness



Community/Partnerships



Community engagement and outreach are community. Crime reports are also a priority for the Stafford County Sheriff's Office. In 2017, the Sheriff's Office continued to emphasize the importance of existing relationships with community groups as well as establishing new partnerships. Opportunities to interact with the citizens, businesses and civic groups of Stafford County allow the Sheriff's Office to better understand and serve the needs of the community. Community programs include the Law Enforcement Cadet Program, Citizens' Police Academy, Project Lifesaver, Neighborhood Watch, R.A.D., TRIAD, and D.A.R.E. Basketball Fundraiser. Car Seat inspections are provided by deputies who are certified car seat technicians. The Crime Prevention Unit makes DNA Kits available and is a resource for the entire

available on the Sheriff's Office website www.staffordsheriff.com. In addition, the Sheriff's Office participates in the following programs:

Stafford County Public Schools

School Resource Officers are in all middle and high schools, and two D.A.R.E. Officers work with elementary schools. High schools also have the Youth of Virginia Speak Out (YOVASO) leadership program that focuses on saving the lives of teenage drivers. Deputies assigned to the Traffic Safety Unit work with the school YOVASO Sponsor.

Crime Solvers

Crime Solvers is a non-profit communitybased organization that works with the Sheriff's Office and the community to combat crime. The group pays individuals for tips that lead to the arrest and conviction of suspects involved in crimes. Crime Solvers holds several fundraising events, such as the Stafford Shredding event and the Community Yard Sale, throughout the year.

Badges for Baseball

During this annual summer program, Stafford Deputies serve as mentors and coaches to youth from community-based organizations. The goal of the five-day

camp is to teach kids the fundamentals of baseball, foster a relationship with coaches and mentors and expand participants' life skills. A character education curriculum is also included.

Special Olympics

The Sheriff's Office supports Special Olympics every year and participates in the program's events such as the Torch Run and other fundraisers.

In 2017, Sedona Taphouse in Fredericksburg raised more than \$3,000 for Special Olympics Virginia. Members of the Stafford Sheriff's Office were on hand with representatives from other jurisdictions to receive the check.

Special Star Force Cadets

The Sheriff's Office developed the Sheriff's Special Star Force Cadets, a program for young people with intellectual challenges, ages 13-22. Cadets experience various duties of a law enforcement officer in a safe and hazard free environment. The program is intended to be an educational and community service based program.

National Night Out

National Night Out is an annual event held at Stafford Marketplace that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer and more caring places to live. Stafford's National Night Out has been recognized by the National Association of Town Watch. Participation and attendance in this celebration grow every year.

In addition to the event at Stafford Marketplace, several neighborhoods throughout Stafford host their own National Night Out community events.

Christmas Shopping Spree

The Sheriff's Annual Christmas Shopping Spree provides \$100 for 100 children in the community to purchase toys and clothes for themselves. Keeping in the Christmas spirit, the children also purchase gifts for family members. The money for this year's spree was donated by the Fraternal Order of Police, Dougherty's Tavern, and a private citizen.

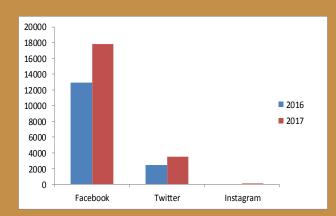
The Stafford County Sheriff's Office is committed to being transparent and accountable to Stafford citizens. A key tool to fulfill that goal is communication. The Sheriff's Public Information Officer (PIO) serves as the spokesperson for the Sheriff's Office and is on call 24 hours a day/365 days a year for media needs. The PIO is responsible for routine contact with all media outlets, disseminates information and responds to information requests from the public on a daily basis. In addition, the Public Information Officer acts as the Sheriff's Office photographer and social media coordinator.

The Sheriff's Office has Facebook (Office of Stafford County Sheriff) and Twitter (@StaffcoSheriff) and both sites

Keeping You Connected

have been instrumental in helping to spread the word on various events and issues. In addition, the Sheriff's website at www.staffordsheriff.com offers a multitude of resources for citizens including information about community events, media releases, crime statistics as well as requests for child car seat inspections.

The chart on the right reflects the increase in engagement in the Stafford Sheriff's Office social media tools. Instagram was added in late 2017 and is a growing area for the Sheriff's Office. Also, the Public Information Office relaunched the Sheriff's Office You Tube channel in December 2017. The video of the pursuit of murder suspect Gregory Lee generated approximately 20K views.





Community/Knocking Out Addiction...Together





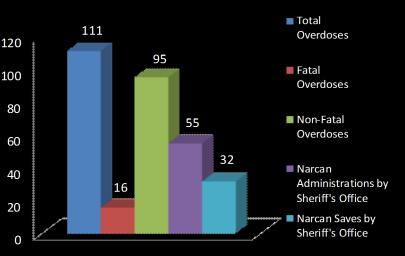


In October 2017, the U.S. Department of Health and Human Services declared a public health emergency to address the national opioid crisis. Each day, according to the Centers for Disease Control and Prevention, more than 140 Americans die from drug overdoses, 91 specifically due to opioids. Stafford County continues to battle this epidemic as well. In 2016, there were 33 total overdoses. In 2017, the number of total overdoses rose to 111, a 236% increase.

All of Stafford's deputies began carrying Narcan in their vehicles in August 2016. The graph at the bottom shows the drug activity for Calendar Year 2017 and the impact of Narcan.

To help combat this crisis, the Sheriff's Office has implemented many programs. All deputies were trained in the use of Narcan, a lifesaving nasal spray that neutralizes heroin/opiate overdoses. In addition, the Sheriff's Office set up the Youth At-Risk Committee, a group of parents, local business owners, educators and law enforcement personnel, whose main focus is committed to educating the public on potentially dangerous substances, drugs or practices in which some young people may be engaging in Stafford County. In addition, the Sheriff's Office has teamed up with the Knockout Addiction program officials to raise awareness of the drug addiction problem in the Stafford, Fredericksburg and Spotsylvania region.

2017 Overdoses & Narcan Uses by Sheriff's Office



ORGANIZATION

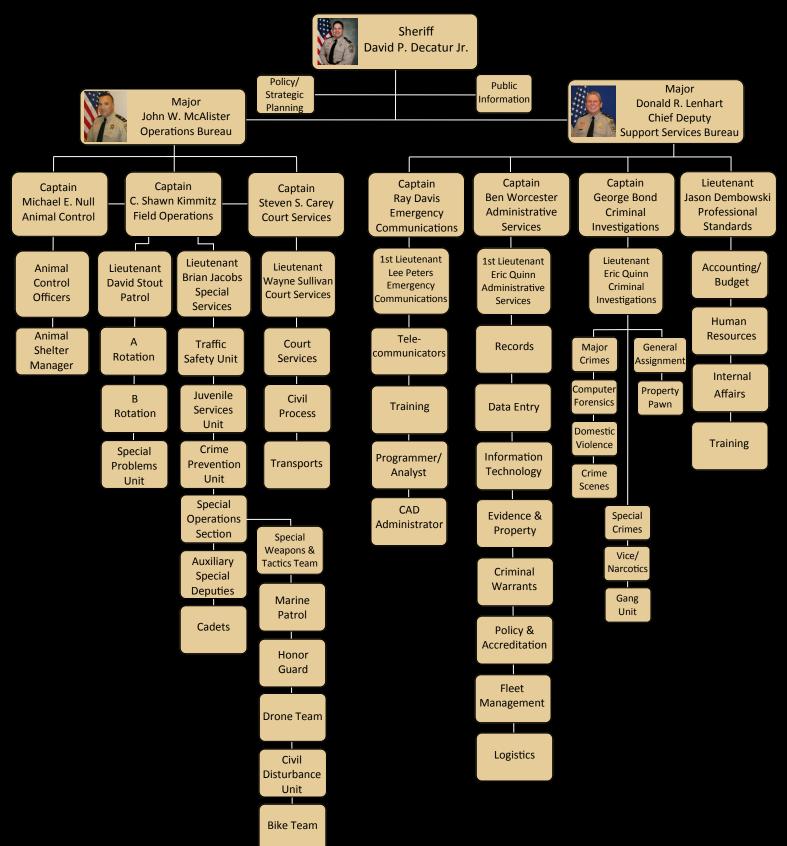


Vision Principles for Organization

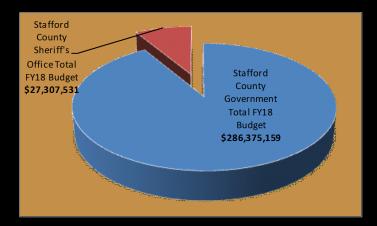
- Collaborative and Cross Functional Effective Communication
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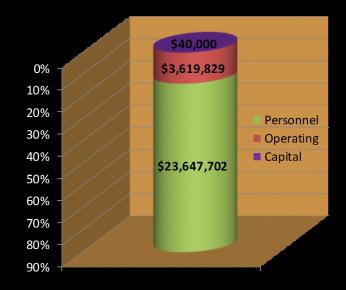
Organization/Organizational Chart



Organization/Sheriff's Office Budget



The Stafford County Sheriff's Office budget is but one piece of the overall Stafford County budget. For the FY 2018 (July 1, 2017 - June 30, 2018) the total County budget was \$286.4 million. The Sheriff's Office budget was \$27,307,531 or 9.5% of the overall County Budget.



The 9.5% slice of the County Government's budget pie divides into three major categories totaling \$27,307,531



Personnel Costs

Includes the salaries and benefits of the 275 Sheriff's Office employees.



Operating Costs

Deal with the day-today operations of the Sheriff's Office to include training, technology and fuel.



Capital Costs

Include vehicles and associated equipment for the Sheriff's Office.



Organization/Deputy Performance

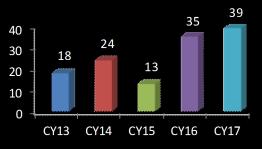


The image of the Stafford County Sheriff's Office depends on the personal integrity and discipline of every one of its employees. The Sheriff's Office encourages citizens to bring forward grievances regarding misconduct by personnel. The Sheriff's Office investigates all complaints made by citizens. In addition, many of the complaints investigated are internally initiated by the Sheriff's Office. Proactive internal investigations ensure the public that our personnel adhere to the highest standards in performance.



Personnel Investigations

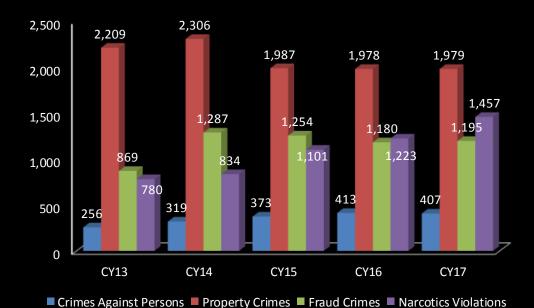




In 2017, the Sheriff's Office responded to 132,654 calls for service. The 53 personnel investigations accounted for less than .040% of all the calls responded to by Sheriff's Office Personnel. The graph on the right shows the number of assaults on deputies over the past five years.

Organization/Operations Bureau

The Field Operations Division of the Operations Bureau responds to citizens' calls for service and is also responsible for proactive initiatives. Field Operations Division staff would also manage the first responder tasks should a terrorist attack occur in Stafford County and assist other law enforcement agencies as the need arises. Field Operations is organized into two primary sections: Patrol and Special Services. Patrol staff respond to calls for service from citizens and provide preventive patrol through their presence in an area. Special Services is responsible for Juvenile Services, which provide D.A.R.E. Officers and School Resource Officers to Stafford County Public Schools. Also included in the Special Services function is the Traffic Safety Unit, which manages the control of traffic movement, enforcement of traffic laws and the reduction of traffic collisions through directed enforcement and proactive crime prevention. In addition, Special Services is responsible for the Crime Prevention Unit, Auxiliary / Special Deputy Program, Cadet Program and the Special Operations Sections which includes some of the following teams / units: Special Weapons and Tactics Team, Marine Patrol, Unmanned Aircraft Systems, K9 Unit, Honor Guard and Bike Patrol.

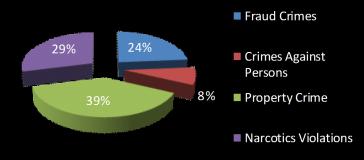


Major Crimes Reported for Calendar Year 2017

The offenses in the chart to the left are categorized as major crimes and are shown in red. They are: Murder, Rape, Robbery, Kidnapping, Aggravated Assault, Burglary, Larceny and Motor Vehicle Theft.

Type of Crimes

This chart compares the number of reported Crimes Against Persons, Property Crimes, Fraud and Narcotic Violations in Stafford County for Calendar Year 2017. Property Crime in 2016 totaled 1,978 and in 2017, they grew to only 1,979, an increase of .05% . The biggest increase was in Narcotics Violations. Last year, these made up 25% of all crimes. This year, they grew from 1,223 in 2016 to 1,457 in 2017, an increase of 19%.



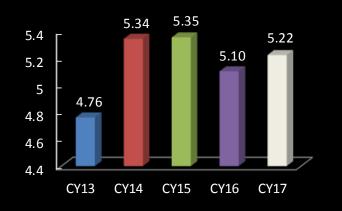


Operations/Field Operations Division — Crime Statistics

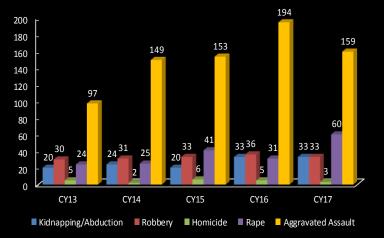


Crime Rate Per 100 Residents

Crimes Against Persons



These statistics include proactive policing and investigations leading to arrests in certain categories that may otherwise go unreported. For example, Human Trafficking, Pornography, Narcotics and Gambling arrests are usually the results of proactive policing and not citizen-reported crimes.

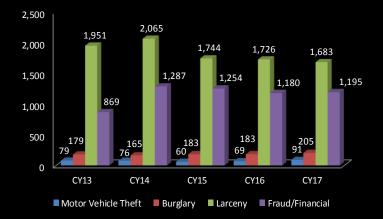


Crimes against persons refer to a broad array of criminal offenses which usually involve bodily harm, the threat of bodily harm or other actions committed against the will of an individual including assault & battery and domestic violence.

Operations/Field Operations Division — Crime Statistics

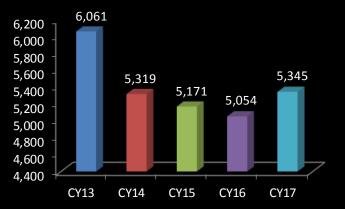


Crimes Against Property



Property crime includes burglary, larceny, motor vehicle theft, arson, shoplifting, and vandalism. Property crime involves the taking of property and does not involve force or threat of force against a victim.

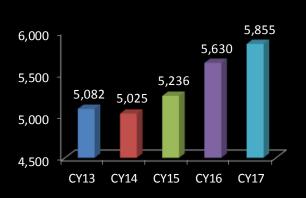
Criminal Arrests



Criminal arrests increased in Stafford in 2017.

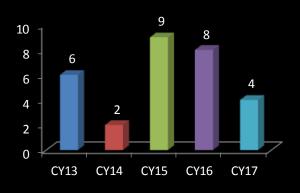
Organization/Field Operations Division — Traffic Safety

The Field Operations Division is responsible for the **Traffic Safety Unit**, which manages the control of traffic movement, enforcement of traffic laws and the reduction of traffic collisions through directed and proactive enforcement.

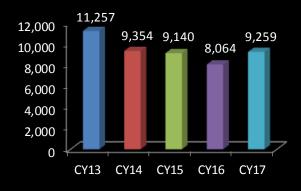


Total Traffic Accidents

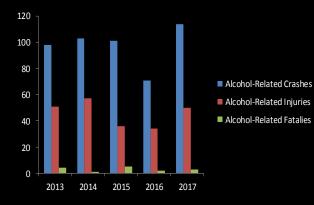
Total Fatal Traffic Crashes



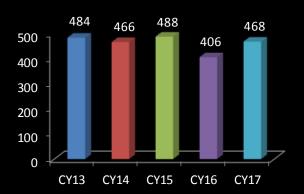
Citations



Alcohol Related Incidents



DUI Arrests



Organization/Field Operations Division — Volunteers

Volunteers play an integral role in helping the Stafford County Sheriff's Office keep citizens safe. All volunteers, except those who perform data entry, assist staff in the Field Operations Bureau. In 2017, 54 volunteers provided 7,154.50hours of service at a taxpayer savings of \$228,994. Each year, the Stafford Board of Supervisors recognizes the volunteers who give the most hours of service. In 2017, the two top volunteers were from the Sheriff's Office. Nick Kopchinsky, who gave 1,764.50 hours and Mark Seymour gave 1,358.50 hours. Below are the volunteers who assisted the Sheriff's Office in 2017.



Citizen Volunteers participated in training during 2017 using the latest drone technology as well as foot searches.



Ron Thayer (left) and Leonard Lacy (right) volunteer as chaplains for the Stafford County Sheriff's Office.

Traffic Safety Unit

Keith Angle Shelton Bradley Don Brennan Jim Brown June Brown Harry Charity Thomas Comuntzis **Rich Dennis** Keith Dugan Scott Foor **Richard Herdt** Ralph Hitt Nick Kopchinsky Ed Mooney **Dennis Ottley Frank Ringuist** Howard Rose Kenna Sander

Joseph Shusko James Smith William Smith

Auxiliary Deputies Michael Keyes

Larry Carmon Mark Filoso Juantianne Saleigh Kirk Clayberg Christina Stout Frank Martello James Kingman John Flinn

Special Deputies William Johnson Jim Klock Dave Varrelman

Animal Control Sonny Barbash Carl Burtner Sherri Crawford Alfonso Dominguez Johnny Dusenberry Bethany Epperson Lindsay Foster Megan Hubbard Susan Malek Kristel Nelson MonaLisa Warnick

Data Entry

Clifton Cusick Kathryn Farhan Celinda Graf Gerald Graf Valerie Hart Debbie Murphy Jennifer Purcell

Search and Rescue Leo Contreras Dymond Dempster Bruce Diaz Toni Doyle Melissa Habayeb Joshua Lenzini Charles Logan Tom Mayberry Neil Mayhew Orvel Ronk Tom Seal

Chaplains

Ron Thayer Leonard Lacey Gary Bailey

<u>Project Lifesaver</u> Dymond Dempster William Smith

Sheriff's Armory Gerald Graf



Organization/Operations Bureau — Court Services

The Operations Bureau oversees the Court Services Division. The Court Services/Civil Process Division provides a variety of services such as security at the Stafford Courthouse, prisoner transportation and the processing of all legal civil procedures. The Courts stay very busy during the year. In 2017, Circuit Court had 656 court days, General District Court held 355 court days, and Juvenile Court held 470 court days.





| Court Services | |
|--|---------|
| Courthouse Visitors Screened | 197,515 |
| Jurors Screened | 3,954 |
| Civil Process | 37,039 |
| Civil Process at Rappahannock Regional Jail | 1474 |
| Evictions | 753 |
| Transports | 1037 |
| Extraditions | 109 |
| Mental Transports | 193 |
| Warrants Served | 825 |
| Prisoners Transported | 6,152 |

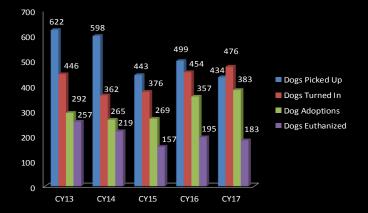


Organization/Operations Bureau — Animal Control



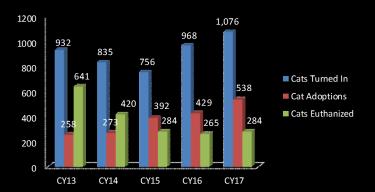
Animal Control is divided in two components, Enforcement (Animal Control Officers) and Shelter Caretakers. Animal Control Officers help to ensure a safe coexistence with animals and people and respond to complaints concerning animals. Shelter staff handles care for animals in the Stafford Animal Shelter.

In 2017, 485 animals were transferred, resulting in a reduction of daily pet populations, staff workload, veterinarian care costs and stress on animals. In addition, 292 animals were spayed or neutered with the assistance from DMV Pet Friendly license plate sales.



Activity Involving Dogs

Activity Involving Cats



2017 Annual Report

23

2017



Organization/Support Services Bureau — Criminal Investigations

The Support Services Bureau consists of the Criminal Investigations Division, the Administrative Services Division, the Professional Standards Unit and the Emergency Communications Division. Staff monitors and coordinates technology initiatives, service delivery programs, crime patterns and data shifts, budget efficiencies, community expectations and the impact of new laws and regulations on the provision of law enforcement.

Major Crimes Unit

The Major Crimes Unit handles the assignment and investigation of all major crimes. These include murder, rape, robbery, kidnapping, aggravated assault, burglary, larceny and motor vehicle theft. The total cases assigned to the Criminal Investigations Division was 1,915.

| Search Warrants Issued | .138 |
|---------------------------|------|
| Court Orders Issued | 14 |
| Direct Indictments | .178 |
| Felony Warrants | 99 |
| Misdemeanor Warrants | 63 |
| Child Forensic Interviews | 59 |

General Assignment Unit

The General Assignment Unit handles runaways, missing persons and property crimes.

| Search Warrants Issued | .67 |
|-----------------------------|------|
| Court Orders Issued | .158 |
| Direct Indictments | .228 |
| Felony Warrants | .398 |
| MISD Warrants | .117 |
| Property Recovered\$801,600 | 5.91 |

Special Investigations Unit

The Special Investigations Unit manages drug-related crimes and investigations.

| Search Warrants | |
|----------------------------|--------------|
| Court Orders | |
| Direct Indictments | |
| Felony Warrants | |
| MISD Warrants | 73 |
| Surveillance Events | 267 |
| Surveillance Hours | |
| Control Buys | 50 |
| Money Spent | \$12,517.00 |
| Est. Value of Prop. Seized | \$327,487.00 |
| Est. Value of Drugs Seized | \$372,804.00 |

Major Cases

A domestic-related shooting in December in southern Stafford led to a pursuit and motor vehicle accident on Interstate 95. The suspect, Gregory Lee had shot Melissa Dee Lee who was pronounced dead at the scene. Mr. Lee fled to I -95 after the shooting and fired multiple shots at a Virginia State trooper and Stafford Deputy Cody McCormick. Both the trooper and Deputy McCormick escaped the incident uninjured, and neither fired their weapons at the suspect. Mr. Lee crashed into a guardrail, causing his vehicle to flip upside down. When he was pulled from the vehicle, law enforcement observed what appeared to be a self-inflicted gunshot wound to the head. He was flown to Fairfax Inova Hospital where he later died.



A bullet struck the windshield of Deputy McCormick's vehicle during the December 28, 2017 pursuit on Interstate 95.

In another case, a wanted felon was captured after an unmanned aerial system (drone) located him walking along a powerline in a wooded area in Stafford. He had fired multiple shots from a residence into a vehicle on the property before fleeing on foot. The Sheriff's Office activated several of its Special Operations Teams including its K-9 units, for multiple tracks, a drone, and the Special Weapons and Tactical Team (SWAT). The suspect, Jeffrey Owens, was charged with Felony Possession of a Firearm and Reckless Handling of a Firearm.

2017

Organization/Support Services Bureau



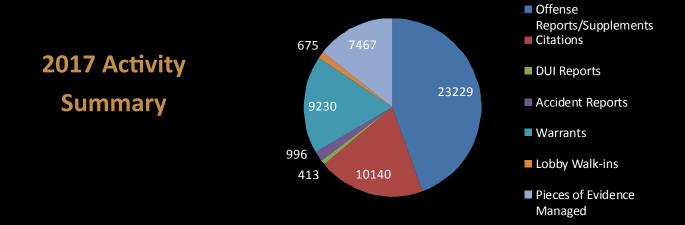
Our new Force Options Training Simulator provides Sheriff's Office members with real world situations.

Administrative Services Division

The Administrative Services Division provides support for all Sheriff's Office operations including Records Management, Evidence Processing, Departmental Property, Data Entry, Accounting Review, Computer Hardware and Software, Fleet Management, Accreditation Management, Technological Research and Warrants. The Administrative Services Division provides support from behind the scenes to ensure that all divisions can fulfill their responsibilities without interruptions and obtain the required performance levels for the citizens of Stafford County and the Commonwealth of Virginia.

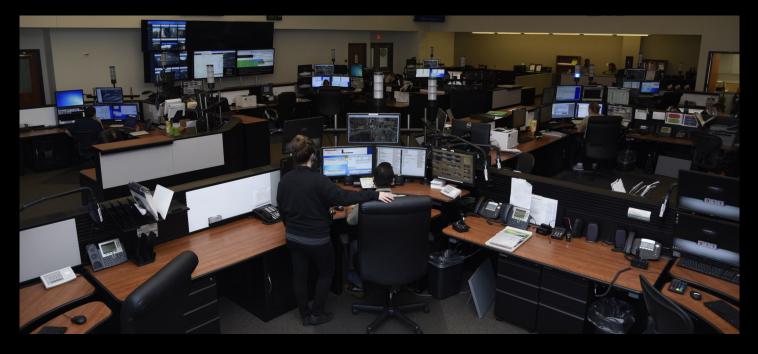
Professional Standards Unit

Professional Standards is comprised of four separate units, Human Resources, Training, Internal Affairs and Finance. Human Resources is responsible for the recruitment and hiring of all Sheriff's Office personnel. HR staff administers employee benefits and maintains personnel records. Training staff is responsible for the documentation, certification and implementation of all training requirements. Training coordinators develop training programs and schedule all specialized training. Internal Affairs is responsible for providing oversight for the Sheriff's Office. The Internal Affairs inspector receives and investigates complaints from the community concerning Sheriff's Office personnel. Finance administers the Sheriff's Office's budget ensuring employee payroll is correct and all expenditures are processed accurately and timely. Finance also administers all state and federal grants.



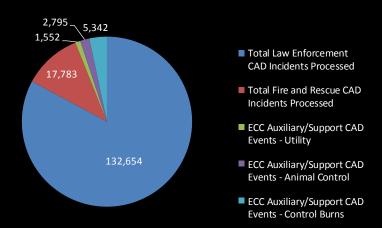


Organization/Support Services Bureau—Emergency Communications



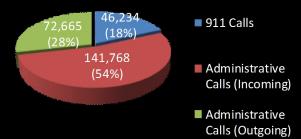
The Emergency Communications Division is part of the Support Services Bureau and is staffed 24 hours a day, 365 days a year supporting operations through an ever-changing comprehensive communications infrastructure. Many improvements in 2016 enhanced the services that this division provided to the community. Pictometry was added to the division's computer-aided dispatch (CAD) stations to allow dispatchers to see overhead pictures of locations and measure distances, all to aid in better dissemination of information to first responders. In addition, school floor plans were also added to CAD stations for dispatchers to view when communicating with first responders.

Total CAD Incidents Processed



The Emergency Communications Division processed a total of 160,126 incidents in 2017. The chart above shows the type and number of incidents that dispatchers received. The majority of incidents are related to law enforcement issues, but Fire and Rescue, Utility calls after hours and Animal Control calls are also part of the division's daily workload.

Total ECC Phone Activity



The Emergency Communications Division processed a total of 260,667 calls in 2017. The chart above indicates the types and number of calls handled by the division. Of the 911 wireline calls, 36,347 or 79.3% were made from cell phones and 9,587 or 21% were made from landline phones.



Vision Principles for People

- Recruitment and Retention of Exceptional Personnel
- Employees are Pioneers in their Jobs, Taking the Initiative To Develop Creative Solutions
- A Workforce that reflects the Community
- Continuously Trained and Developed Personnel
- Competitive Compensation

2017



People/Law Enforcement Awards

The Sheriff's Office held its annual awards ceremony in May 2017 to honor law enforcement personnel who have provided exemplary service to the community.

Sheriff David Decatur presented honorees with awards for their actions and performance. The Deputy Toby Humphrey Award is the highest honorary award afforded by the Stafford Sheriff's Office. It is given to an individual who exemplifies the values that the late Deputy Sheriff Ford Tyson Humphrey lived by, and, gave his life for. His service was characterized by loyalty, fearless performance of duty and faithful and honorable devotion to the principles of the Stafford Sheriff's Office, and, to his fellow brethren.

Meritorious Awards were given for emergencies in which a Sheriff's Office member demonstrated judgment, ingenuity or performance that clearly exceeds what is required and expected. Commendation Awards were given in instances during which a Sheriff's Office member demonstrated exemplary service. Traffic Safety Awards were given to deputies for traffic safety prevention, education and enforcement. Community Awards were given to citizens for their long time support of the Sheriff's Office. A Unit Citation Award was given for overall excellence during a specific event or incident.

Individuals were selected by an Awards Committee consisting of personnel from the Operations Division, Criminal Investigations Division, Civil/Court Division, Emergency Communications Division and Administrative Services Division. Individuals were nominated by other deputies or personnel of the Sheriff's Office. The committee evaluated the nominations and forwarded them to the Sheriff for his review and action.



Ford T. Humphrey Award Brandon Boyle

On June 6, 2016 Deputy Boyle was shot five times and seriously wounded during a breaking and entering call. Although injured, Deputy Boyle's main concern was the wellbeing of his brother and sister deputies. He also wanted to ensure his family and loved ones were immediately notified. Deputy Boyle underwent numerous surgeries and hours of rehabilitation. Within months of the incident, Deputy Boyle returned to the Sheriff's Office on modified duty. He was assigned numerous projects that he successfully completed and attended training to hone his skills, all while exhibiting the same positive attitude he displayed while working the street prior to being injured. Eight months after he was shot, Deputy Boyle was cleared for full duty and returned to his squad. Deputy First Class Brandon Boyle represented the values for which Deputy Toby Humphrey gave his life: unwavering dedication to the Stafford County Sheriff's Office and the citizens he serves.



Medal of Valor Brandon Boyle

Deputy First Class Brandon Boyle was awarded the Medal of Valor for his bravery during his response to a breaking and entering call at a residence in Stafford County on June 6, 2016. After arriving at the residence, Deputy Boyle contacted the owner and determined that his son was inside the house. The father was concerned about his son's welfare and asked Deputy Boyle to enter the home and check on him. Deputy Boyle entered the house and found the young man upstairs. When he was asked to show his hands to the deputies, the young man shot Deputy Boyle five times. Despite his serious injuries, Deputy Boyle was able to escape the home with the other three deputies who had responded to the call with him.

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Silver Star Derek Fetterolf

In August 2016, Deputy Derek Fetterolf and other deputies responded to what they thought was a routine automobile accident. When they arrived at the scene, they did not see any occupants. Deputy Fetterolf searched the area and found a man on a nearby road holding a firearm. Deputy Fetterolf notified the other deputies of the man and directed them to position their vehicles in a safe position, but with the man contained in the area. All of the deputies took turns giving verbal commands to the man to put his weapon down. After the man fired his weapon, Deputy Fetterolf returned fire and neutralized the threat. He was recognized for his calmness, tactical ability and bravery during a dangerous situation that could have led to injured deputies and/or civilians.

Silver Star

Dan Purcell

On June 6, 2016, First Sergeant Purcell, Jr. responded with Deputy Brandon Boyle to a breaking and entering call in Stafford County. After finding out from the homeowner that his own son may have broken into the house, First Sergeant Purcell and Deputy Boyle searched the home to check on the young man's welfare. When they found him, the young man shot Deputy Boyle five times. First Sergeant Purcell directed the deputies in the house to get Deputy Boyle to safety while he positioned himself outside to cover every exit out of the home. At the same time, he also called for rescue to assist Deputy Boyle. While he was waiting for rescue units, he noticed that a woman had entered the home. He followed her and detained her until another deputy could escort her out. He and another deputy covered the stairway so the suspect who shot Deputy Boyle could not escape. They covered the stairway for the next hour and a half until they were relieved by SWAT members.

Law Enforcement Award Recipients

Ford T. Humphrey Award **Brandon Boyle**

Medal of Valor Brandon Boyle

Silver Star Award **Derek Fetterolf** Daniel Purcell, Jr.

Letter of Commendations

Matthew Flick Vernon Galyen, Jr. Michelle Gibbons Angelo Irizarry Nicholas Kopchinsky Joseph Massine Edgar McCullough III Christian Mireles Todd Nosal

Robert Parsons Brandon Reed Joshua Scott Alex Smith **Barry Surles Christopher Truslow** Daren Volpe, Jr. Jenna Wojciechowski Adam Wolford

CPR Award

Jason Kreider **Rodney Stamm**

Meritorious

Joseph Floirendo **David French Gregory Gabrielli Gregory Haney** Andrew Hansen

Ronald Jones, Jr. Jason Kreider, Jr. Kassandra Lawrence Joseph Massine Kurt McBride Cody McCormick Todd Nosal **Dimas Pinzon III** Alex Smith **Barry Surles** Karl Warnick Nicolaos Zotos

Unit Citation

Sean Danyluk Tammy Embrey **Russell Ferguson Derek Fetterolf** Joseph Floirendo Dawn Gale

Vernon Galyen, Jr. **Gregory Haney** Andrew Hansen Stacy Ober Kenneth Simpson Suzanne Stanley Tyler Williamson David Wood **Benjamin Woodson**

Traffic Safety Award — Traffic Safety Unit Kevin Lytle, Jr.

Traffic Safety Award — Patrol Ryan Weatherholtz

Letter of Appreciation **Roger Sutherland**







People/In Memoriam





The deaths of Deputy Toby Humphrey and Deputy Jason Mooney are reminders of the inherent dangers of police work, and that any given shift may end abruptly in serious injury or death. In honor of Deputy Humphrey, the Public Safety Center in Stafford County, which houses the Sheriff's Office and the Fire and Rescue Department, was named after him. In memory of Deputy Mooney, a sign was erected on I-95 southbound at the scene of his accident, the road for Fire and Rescue Station 2 where he volunteered, was named after him, and Lake Mooney Reservoir opened in 2016.

In memory of our fallen brother, Deputy Sheriff Ford Tyson "Toby" Humphrey, who lost his life in the pursuit of serving and protecting the citizens of Stafford County. On October 9, 1980, 26-yearold Ford Tyson "Toby" Humphrey was killed in the line of duty by a gunman while attempting to quell a domestic disturbance. Deputy Humphrey served his community as a Deputy Sheriff as well as a volunteer member of the Fredericksburg Rescue Squad.



Deputy Sheriff Ford Tyson "Toby" Humphrey

In memory of our fallen brother, Deputy Sheriff Jason Edward Mooney, who lost his life on October 19, 2007, in service to the citizens of Stafford County. Jason Edward Mooney, age 24, was killed in the line of duty while responding to a traffic accident on I-95. Deputy Mooney epitomized public service. He served in the United States Marine Corps in Al-asad, Iraq, had been a boy scout and was also a volunteer fireman with Stafford Company 2 at the time of his death.



Deputy Sheriff Jason Edward Mooney

People/Elected Officials

Constitutional Officers

Stafford County has five Constitutional Officers elected by the citizens every four years with one exception. The Clerk of the Circuit Court, who serves for an eight-year term. Below are the Constitutional Officers:

Sheriff

David P. Decatur (540) 658-4450 ddecatur@staffordcountyva.gov

Clerk of the Circuit Court Kathy Sterne (540) 658– 8752 ksterne@staffordcountyva.gov

Commissioner of the Revenue Scott Mayausky (540) 658– 4132 commrev@staffordcountyva.gov

Commonwealth's Attorney Eric Olsen (540) 658-8780 eolsen@staffordcountyva.gov

Treasurer Laura Rudy (540) 658– 8700 Treasurer@staffordcountyva.gov

The County Administrator is appointed by the Board of Supervisors and serves at the will of the Board.

County Administrator Thomas C. Foley

Board of Supervisors

Stafford County is governed by a seven-member Board of Supervisors. Board members are elected for fouryear terms. Elections are held as part of the Virginia general election in November of odd-numbered years. Below were the members of the Board in 2017:

Chairman Paul Milde Aquia District (540) 658-4541 pmilde@staffordcountyva.gov

Vice Chairman Meg Bohmke Falmouth District (540) 658-4541 mbohmke@staffordcountyva.gov

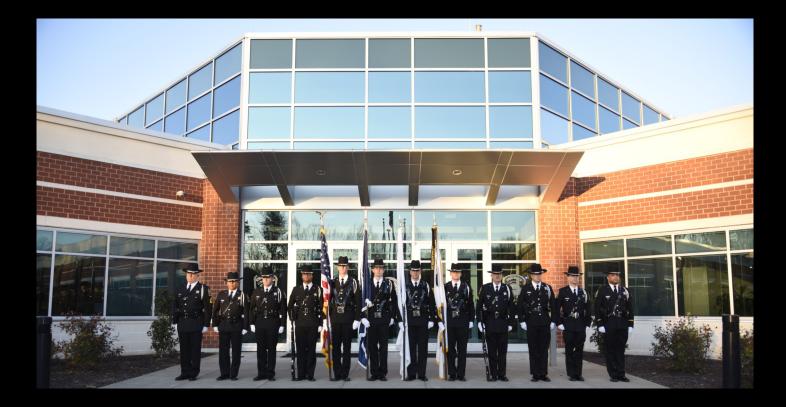
Jack Cavalier Griffis-Widewater District (540) 658-4541 jcavalier@staffordcountyva.gov

Wendy Maurer Rockhill District (540) 658-4541 wmaurer@staffordcountyva.gov

Laura Sellers Garrisonville District (540) 658-4541 Isellers@staffordcountyva.gov

Gary Snellings Hartwood District (540) 658-4541 gsnellings@staffordcountyva.gov

Robert "Bob" Thomas George Washington District (540) 658-4541 bthomas@staffordcountyva.gov



Stafford County Sheriff's Office Ford T. Humphrey Public Safety Building 1225 Courthouse Rd. Stafford, VA 22554 www.staffordsheriff.com

E-mail: info@staffordsheriff.com Facebook: Office of Stafford County Sheriff Twitter: StaffcoSheriff

> Emergency: 911 Non-Emergency: (540) 658-4400 Information: (540) 658-4450