# STAFFORD COUNTY SHERIFF'S OFFICE



www.staffordsheriff.com

# Charles E. Jett Sheriff



2012 ANNUAL REPORT



#### Mission Statement

We, the men and women of the Stafford County Sheriff's Office, in partnership with our community, are dedicated to enhancing the quality of life by maintaining order, protecting life and property, and reducing the fear of crime.

We will ensure the peace and safety of all citizens by upholding the Constitution of the United States and the Commonwealth of Virginia.

As leaders of the community, we will embrace our core beliefs: Integrity, Compassion, Fairness, and Professionalism.

As a team we are, "Committed to Excellence" through:

#### Integrity

We will earn and maintain the trust of our citizens by being personally and professionally accountable to the highest ethical and moral standards.

We will conduct ourselves above reproach, mindful of justice, with the courage to uphold these convictions.

#### Compassion

We will treat everyone with dignity, respect and understanding. We will be responsive to the community and each other by being caring, sensitive and conscientious.

#### Fairness

We will maintain a standard of what is right and proper, free from self-interest, prejudice or favoritism. We will be consistent, objective and just in all our actions.

#### **Professionalism**

We will provide quality service through motivated, dedicated and well-trained employees. Our actions, attitudes And appearance will demonstrate self-discipline, attention to duty and service to our community.

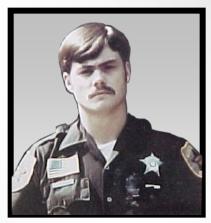


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Deputy Sheriff
Ford Tyson "Toby" Humphrey
Killed in the Line of Duty
October 9, 1980

In memory of our fallen brother, DEPUTY SHERIFF FORD TYSON "TOBY" HUMPHREY, who lost his life in the pursuit of serving and protecting the citizens of Stafford County. On October 9, 1980, 26-year-old Ford Tyson "Toby" Humphrey was killed in the line of duty by a gunman while attempting to quell a domestic disturbance. Deputy Humphrey served his community as a Deputy Sheriff as well as a volunteer member of the Fredericksburg Rescue Squad.



Deputy Sheriff
Jason Edward Mooney
Killed in the Line of Duty

October 19, 2007

In memory of our fallen brother, DEPUTY SHERIFF JASON EDWARD MOONEY, who lost his life on October 19, 2007, in service to the citizens of Stafford County. Jason Edward Mooney, age 24, was killed in the line of duty while responding to a traffic accident on I-95. Deputy Mooney epitomized public service. He served in the United States Marine Corp in Al-asad, Iraq, had been a boy scout and was also a volunteer fireman with Stafford Company 2 at the time of his death.

The death of Deputy Toby Humphrey and the death of Deputy Jason Mooney serve to remind us of the inherent dangers of police work, and that any given shift may end abruptly in serious injury or death. May we focus not on the death of these two public servants, but their service that was best characterized by loyalty, fearless performance of duty, and faithful and honorable devotion to the principles of the Stafford Sheriff's Office.

### SHERIFF'S MESSAGE

The Stafford Sheriff's Office is dedicated to providing the best law enforcement services possible. It is a challenging mission but one that we consistently strive to accomplish. Every citizen deserves to live in a safe community. For this reason, we want to ensure that Stafford County continues to be one of the safest.

The men and women charged with protecting you have been carefully selected and are highly trained. As set forth in the Sheriff's Office mission statement, they are "Committed to Excellence" and will serve this community with integrity, compassion, fairness, and

professionalism. As your Sheriff, I affirm that we will continue this proud tradition by maintaining the highest standards of law enforcement services.

We will strive to improve the quality of life in Stafford County through our Community Policing initiatives. Our Citizen Police Academy has increased awareness regarding the role of law enforcement in the community and helped develop an understanding of how citizens can aid us in performing our duties more effectively. Through other crime prevention measures such as Neighborhood Watch and Business Watch, we hope to maintain open lines of communication between our department and you. We truly rely on your eyes and ears to help detect security breaches that could threaten our way of life. This is truer now than ever before.

This Annual Report contains information on our crime prevention programs, operations, goals, and statistics related to services we provide. I look forward to the Stafford County Sheriff's Office continuing to be the finest Sheriff's Office in the Commonwealth of Virginia.

Please contact me at (540) 658-4450 or by email at <u>cjett@staffordcountyva.gov</u> if you have questions, comments, or suggestions on how we can continue to improve.

We want you to be proud of your Sheriff's Office!

Sincerely,

Chesto

### STAFFORD PUBLIC SAFETY



On Friday, February 1, 2008, Stafford County opened the brand new Public Safety Center. The Public Safety Center houses the Stafford County Sheriff's Office, the Fire and Rescue Department, and the Emergency Communications Center. This state of the art facility was constructed under Virginia's Public Private Education Facilities Infrastructure Act of 2002, or PPEA. The PPEA grants responsible public entities the authority to create private-public partnerships for the development of a wide range of projects for public use if the public entities determine that there is a need for the project and private involvement may provide the project in a timely or cost effective fashion.

The building is named after Deputy Sheriff Ford Tyson "Toby" Humphrey who was killed in the line of duty on October 9, 1980. The Ford T. Humphrey Building is 112,000 sq.ft. and has been built with enough room to allow for the expansion that the Stafford County Sheriff's Office and the Fire and Rescue Department will experience in the future.



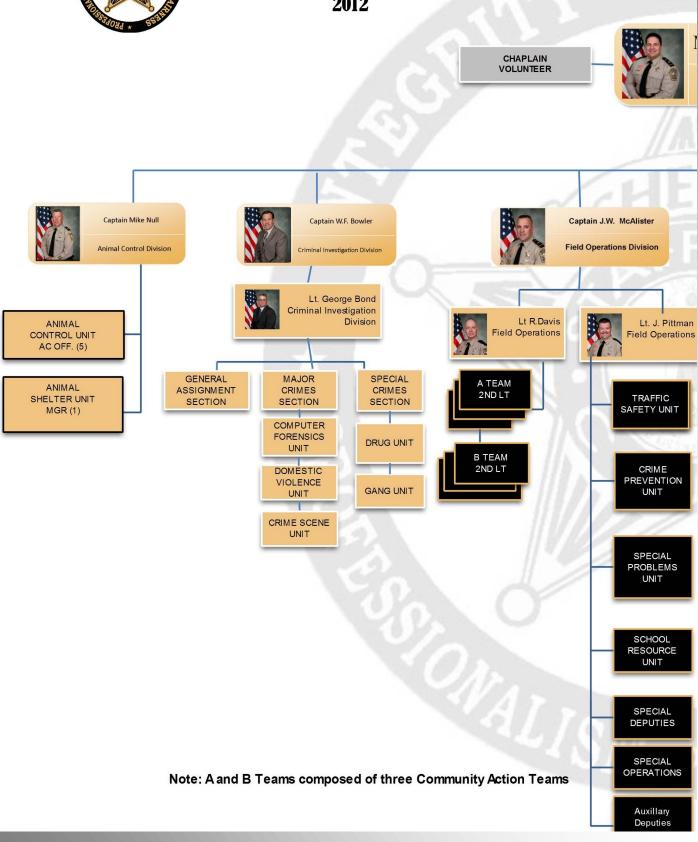


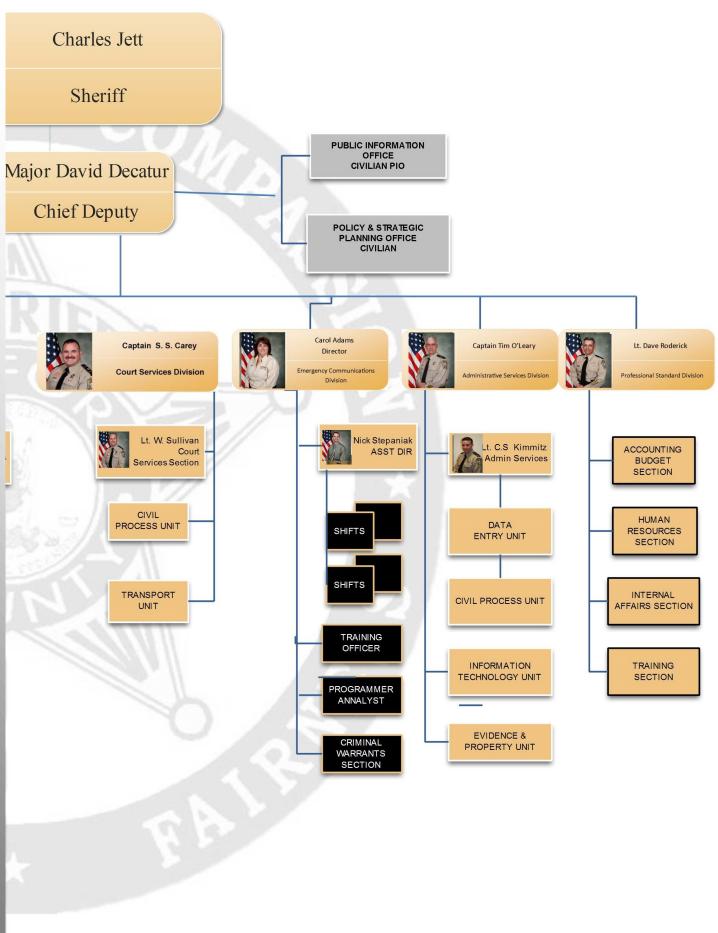
Stafford Public Safety Center located at 1225 Courthouse Road



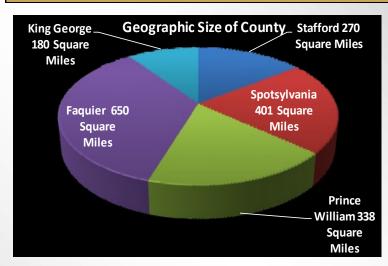
# STAFFORD COUNTY SHERIFF'S OFFICE ORGANIZATION 2012

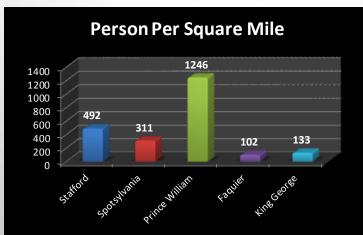


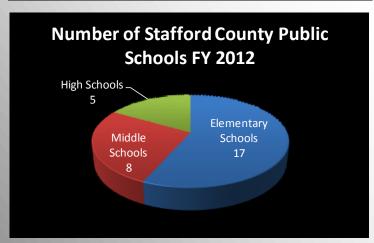


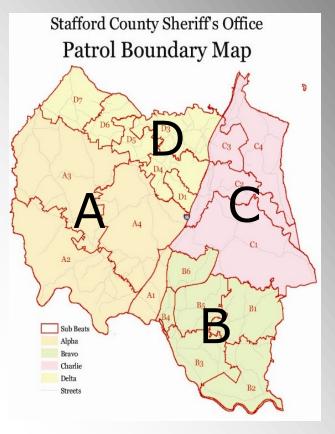


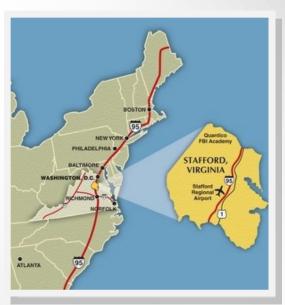
### **COUNTY GENERAL INFORMATION**







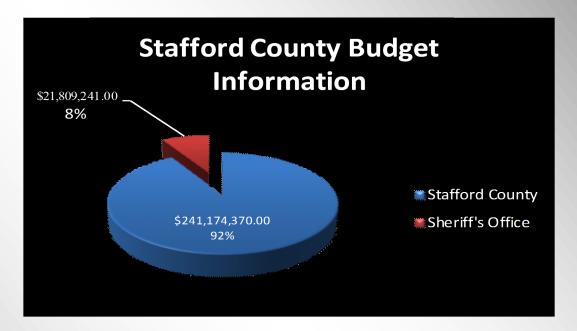




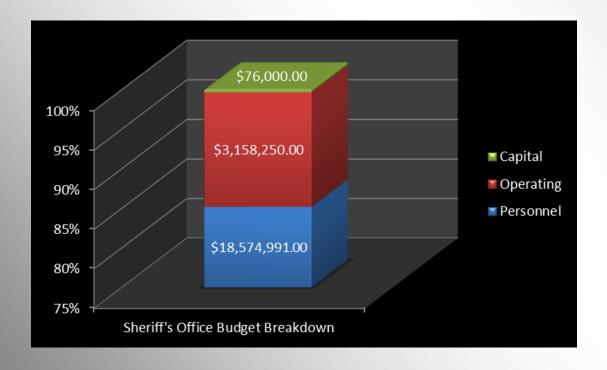
STAFFORD COUNTY 10 YEAR POPULATION GROWTH										
2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	
110,000	115,500	118,000	120,100	120,400	125,900	128,400	128,946	131,067	132,719	

### SHERIFF'S OFFICE BUDGET INFORMATION

The Stafford County Sheriff's Office budget is but one component of the overall Stafford County budget. For the FY 2012 the total county budget was \$241,174,370.00. Of that budget the Sheriff's Office budget was \$21,809,241.00 or 8% of the overall County budget.



The Sheriff's Office budget is broken into three main categories: Personnel, Operating Costs and Capital. Personnel deals with the salaries and benefits of the 244 Sheriff's Office employees. Operating Costs deal with the day-to-day operations of the Sheriff's Office to include training, technology, vehicles and fuel. Capital costs include a vehicle for the Animal Control Division and various lease agreements.



### PROGRAMS AND SERVICES

The Sheriff is elected by the citizens of Stafford County and has an obligation to efficiently and effectively enforce the laws of the Commonwealth. He directs all Sheriff's Office duties and has final authority in matters of policy, operations and discipline.

#### RECEPTION DESK

All general inquiries go through the Reception Desk located in the main lobby of the Stafford County Public Safety Center, Ford T. Humphrey Building.

The Reception Desk is open to the public from 8:00 a.m. until 4:30 p.m. Monday through Friday for normal business purposes. A deputy is on duty at the Reception Desk from 4:30 p.m. -9:00 p.m. for walk-in emergencies. The Humphrey Building is in operation 24 hours a day, 7 days a week.



If you visit the Stafford County Public Safety Center, Ford T. Humphrey Building after the above-mentioned hours, there is a phone in the vestibule that will automatically connect you to the Emergency Communications Center.

#### WEBSITE

Information such as the Annual Report, contact information for various divisions within the Stafford County Sheriff's Office, community outreach, career opportunities, and many other resources and information can be found on the Stafford County Sheriff's Office website.

www.staffordsheriff.com



#### Various information included on our website:

Message from the Sheriff

**Annual Reports** 

**Division Descriptions** 

Crime Reports

**Important Phone Numbers** 

Crime Prevention Programs and Materials

**Career Information** 

News Releases

**Community Programs** 

Commend/Complain Online Form

Resources and Forms

**Criminal Records Requests** 

Concealed Weapons Permit information

**Records Requests** 

#### Useful links

**Fingerprinting Services** 

State and County Code Information

Stafford County Administration

Virginia Judicial System

Virginia General Assembly

Virginia State Police

**Safety Information** 

Senior Citizen Safety

Child Safety

**Technology Safety** 

Neighborhood Watch

**Business Watch** 

Project Lifesaver

**Stafford Cadet** 

#### SOCIAL MEDIA

The Stafford Sheriff's Office can now be followed on FACEBOOK (Office of Stafford County Sheriff) and TWITTER (staffcosheriff).



### OFFICE OF THE SHERIFF



Charles E Jett-Sheriff
Phone: (540)658-4450
cjett@staffordcountyva.gov



Major David Decatur
Chief Deputy
Phone: (540)658-4477
ddecatur@staffordcountyva.gov



William Kennedy
Public Information Officer
Phone: (540)658-4468
wkennedy@staffordcountyva.gov



Michael P. Neuhard Strategic Planning and Policy Phone: (540)658-4342 mneuhard@staffordcountyva.gov

#### Chaplains

Chaplain Reverend Ron Thayer
Associate Chaplain Pastor Leonard Lacey
Associate Chaplain Pastor Gary Bailey

### **Division of Field Operations**



Captain John McAlister Commander, Division of Field Operations Phone: (540)658-4437 Email: jmcalister@staffordcountyva.gov



Lt. Ray Davis

Division of Field Operations

Phone: (540)658-4646

Email: rdavis@staffordcountyva.gov



Lt. Joe Pittman

Division of Field Operations

Phone: (540)658-2692

Email: jpittman@staffordcountyva.gov

### **Division of Criminal Investigations**



Captain William F. Bowler Commander Division of Criminal Investigations Phone: (540)658-4489 Email: wbowler@staffordcountyva.gov



Lt. George Bond

Division of Criminal Investigations
Phone: (540)658-4482

Email: gbond@staffordcountyva.gov

### DIVISION OF ADMINISTRATIVE SERVICES



Captain Timothy D. O'Leary Commander, Division of Administrative Services Phone: (540)658-4427 Email: tdoleary@staffordcountyva.gov



Lt. Christopher Shawn Kimmitz Division of Administrative Services Phone: (540)658-4432 Email: cskimmitz@staffordcountyva.gov

### Division of Professional Standards



Lt. M. David Roderick Commander, Division of Professional Standards Phone: (540) 658-4569 Email: mroderick@staffordcountyva.gov

### **Division of Court Services**



**Captain Steve Carey** Commander, **Division of Court Services** Phone: (540)658-4415

Email: scarey@staffordcountyva.gov



Lt. Wayne Sullivan Division of Court Services Phone: (540)658-4439 Email: wsullivan@staffordcountyva.gov

### Division of Emergency Communications



**Carol Adams** Director Division of Emergency Communications Phone: (540)658-4712 Email: cadams@staffordcountyva.gov

**Nick Stepaniak Assistant Manager** Division of Emergency Communications

### **Division of Animal Control**



Captain Michael E. Null Commander Division of Animal Control Phone: (540) 658-7387

Email: mnull@staffordcountyva.gov

### **VOLUNTEER SERVICES**

The Stafford County Sheriff's Office recognizes, with great appreciation, the efforts of the many individuals who volunteer their time and expertise to help the citizens of Stafford County.

#### Volunteer Traffic Safety

Sergeant

Nick Kopchinsky

#### Traffic - Trailer Equipment

Keith Angle Stuart Beatson Stan Brown Harry Charity Rich Dennis Steve Levinsohn Ryan McGinnis

#### Speedwatch

John Burke Frank Ringquist Ed Mooney

Giancarlo Rodriquez

Howard Rose
Mark Seymour
Michael Shepherd
Joseph Shusko
James Smith
Mark Thomas

#### Trailer/Speed Watch

Jim Brown, Jr. Frank Ringquist

William Smith (Project Lifesaver)

#### **Auxiliary Deputies**

Michael Keyes Larry Carmon Jodi Gouley Mark Filoso Jason Smith Kirk Clayberg Mike Williamson Jeff Hetrick Daniel Wilkinson

#### Animal Control

Johnny Dusenberry Patricia Mura Martha Meyers Sabrina Morrison

#### Data Entry

Valarie Hart Celinda Graf Claire Marble Debbie Murphy Wilma Smith

#### Armory

Jerry Graf

#### Cadets

Samuel Hampton Carolyn Gale Veronica Barley Colin Papenfuss Sara Brown Robert Guyton Cynthia Benson **Damain Prince** Scott Sparry Elliot Linder Katelynn Hall Eric Delozier Vincent Sannicolas Elliot Taylor Justin Hagans Michele Rohlf Dylan Johns

#### **Chaplains**

Ron Thayer Leonard Lacey Gary Bailey

#### **Special Deputies**

Frank Martello Jim Klock Dave Varrelman Wallace Johnson

#### Search & Rescue

Neil Mayhew
Don Bloom
Dymond Dempster
Bruce Diaz
Roger Hatfield
Dan Hill
Chris Magrino
Thomas Mayberry
Bart Mix
April Paris
Steven Sparling

### Retirement

Ilona Zamojda

On behalf of the men and women of the Stafford County Sheriff's Office, best wishes and gratitude are extended to the individuals who retired in 2012

#### **Criminal Investigations**

**Detective Thomas Leonard** 

#### **Court Services**

Captain Arthur "Gil" Kendall

Deputy Darryl Delano

Deputy Ricardo Rodriquez

# SHERIFF'S OFFICE HONORS LAW ENFORCEMENT PERSONNEL FOR SERVICE

The Stafford County Sheriff's Office held its annual awards ceremony on Thursday, May 3, 2012 to honor law enforcement personnel who have provided exemplary service to the community.

"Law enforcement officers put their lives on the line every day to serve and protect the citizens of Stafford," said Sheriff Jett. "The awards ceremony is an opportunity to formally acknowledge their extraordinary efforts and show our appreciation for their hard work and dedication."

Sheriff Charles Jett presented 53 honorees with awards for their actions and performance. A Meritorious Award was given for emergencies in which a Sheriff's Office member demonstrated judgment, ingenuity or performance that clearly exceeds what is required and expected. A Commendation Award was given in the instances in which a Sheriff's Office member demonstrated exemplary service. A Traffic Safety Award was given to two deputies for traffic safety prevention, education and enforcement. A Community Award was given for initiating and then working to pass the Blue Alert Law. A Unit Citation Award was given for overall excellence during a specific event or incident.

Individuals were selected by an Awards Committee consisting of personnel from the Operations, Criminal Investigations and Civil//Court Divisions and the Public Information Office. Individuals were nominated by other deputies or personnel of the Sheriff's Office. The committee evaluated the nominations based on the following criteria: bravery and heroism; exemplary performance which directly resulted in the solution of a major crime or crimes, or apprehension of a particularly dangerous criminal; and exceptional performance. The committee forwarded all nominations that they recommend to the Sheriff for his review and action.

The following personnel received awards:

#### AWARD RECIPIENTS

Virginia State Senator Richard H. Stuart received the Legislative Community Award and Ms. Irene Egan received the Citizen Community Award for their combined efforts initiating and then having passed in the Virginia Legislature the Blue Alert Law. This law works the same as an Amber Alert when searching for a law enforcement officer that is found missing in the line of duty or for a suspect who has just caused the death or serious injury of a law enforcement officer.

Senior Detective Michelle M. Gibbons, Master Detective Christopher P. Cameron, Senior Detective Sean M. Danyluk, Master Detective Timothy A. Covington, Detective First Class Eric D. Chinault, Detective Barry Surles, Senior Deputy Benjamin P. Woodson and Deputy First Class Kurt W. McBride were recipients of a Letter of Commendation for their combined efforts in solving a brutal homicide. The 17-year-old suspect eventually pleaded guilty to murdering her own mother.

Sergeant Chadwick S. Oxley and Master Detective Christopher P. Cameron received a Letter of Commendation for their combined efforts in helping retrieve a missing grandchild that had been brought to Stafford by a non-custodial parent.

Senior Deputy Angelo M. Irizarry received a Letter of Commendation for his efforts in handling an incident that involved a high school student assaulting Deputy Irizarry.

Sergeant Lance E. Barley, Deputy First Class Heather R. Scanlon, Senior Detective Michelle M. Gibbons, Senior Telecommunicator Angela D. McIlwain, Telecommunicator 1 Karen L. Roy, Senior Telecommunicator Angela M. Davis, Master Telecommunicator Tammy A. Embrey and Telecommunicator Jennifer L. Taylor received a Letter of Commendation for their combined work in the apprehension of two bank robbers who were driving through Stafford after robbing a bank in another locality.

Detective First Class Sarah C. Montgomery, Lieutenant William M. Cox (Prince William County Police Department), First Sergeant Michael H. Hustwayte, PWCPD, Officer Matthew L. West, PWCPD, and Officer William N. Dalton, formerly of the PWCPD, were recipients of a Meritorious Award for saving the life of a Sheriff's Office detective during a scuba diving exercise.

Senior Detective Edgar L. McCullough III and Detective Barry L. Surles received a Letter of Commendation for their efforts in solving the largest scrap metal case in Stafford County history.

Master Detective Timothy S Martin, Detective First Class Eric D. Chinault and Detective Barry L. Surles were recipients of a Letter of Commendation for the apprehension of a multi-jurisdictional serial burglar.

First Sergeant Christopher W. Reed, Communications Supervisor Debra A. Lareza, Communications Training Officer Christopher A. Conley, Communications Supervisor Suzanne P. Stanley, Communications Supervisor Carole A. Raber, Communications Supervisor Karen L. Stephenson, Senior Telecommunicator Theresa L. Davis, Master Telecommunicator Tammy A. Embrey, Senior Telecommunicator Jamie M. Johnson, Senior Telecommunicator Angela D. McIlwain, Telecommunicator James W. Rector Jr., Master Telecommunicator Tammy M. Tolson, and Telecommunicator Tonya A. Barb received a Unit Citation for the team work they displayed during and directly after the August 23, 2011 earthquake.

Master Deputy William D. Crane received a Letter of Commendation for the Traffic Safety Unit for overall excellence in traffic safety and traffic safety education.

**Deputy Matthew R. Flick** received the **Traffic Safety Award** for the Patrol Unit for his work in numerous areas of traffic safety on the roads of Stafford County.

Emergency Communications Center Assistant Director Nicholas E. Stepaniak, Communications Supervisor Karen L. Stephenson, Master Telecommunicator Kimberly I. Barley, Master Telecommunicator Tammy A. Embrey, Telecommunicator 1 Karen L. Roy, Telecommunicator Russell J. Ferguson and Senior Telecommunicator Jamie J. Johnson each received a Letter of Commendation for their combined efforts on an extremely busy day in February of 2011.

Master Detective Mark E. Steininger received a Letter of Commendation for locating, pursuing and arresting two robbery suspects

First Sergeant Robert J. Grella, Deputy First Class James R. Kingman and Deputy First Class Kurt W. McBride received a Letter of Commendation for their combined efforts in locating and arresting a man wanted for two homicides who had come to Stafford but was wanted out of Connecticut.

Deputy First Class Douglas G. Aloisio, Deputy First Class Daren A. Volpe and Deputy First Class James R. Kingman were recipients of a Letter of Commendation for their work in solving a robbery.

First Sergeant Renzo A. Beltran, Detective Christopher L. Jacobs, Deputy First Class Kurt W. McBride and Deputy Joseph R. Duggins were recipients of a Letter of Commendation for their work in the location, apprehension and confession of an armed robbery suspect who came to Stafford County form another jurisdiction.

**Deputy Paul A. Leonard** received a **Letter of Commendation** for his work in preventing a suicidal subject from taking his own life.

Master Deputy Ricardo Rodriquez and Deputy First Class Charles M. Havasy were each recipients of a Meritorious Award for their efforts in saving the life of a despondent man who had sat down in the middle of a busy highway.

### SHERIFF'S OFFICE HONORS CIVILIAN PERSONNEL

The Stafford County Sheriff's Office held its second annual Civilian Awards Ceremony on Friday, May 26, 2012, to honor the civilian personnel who have provided exemplary service to the community and the Sheriff's Office. "The civilian personnel are an integral part of the Stafford County Sheriff's Office," said Sheriff Charles Jett. "This ceremony is an opportunity to honor the efforts of all our civilian personnel and single out four individuals who personify the core values of the Stafford County Sheriff's Office."

Sheriff Charles Jett awarded four individuals with awards for their efforts and performance on the job, day in and day out.

#### 2011 Civilian Award Recipients



#### INTEGRITY AWARD - Donna Wright-Sheldrick

Donna Wright-Sheldrick has earned and maintained the trust of our citizens and employees, being personally and professionally accountable to the highest ethical standards. Donna Wright-Sheldrick's position requires a can-do attitude and a willingness to do what it takes to get the job done.



#### **COMPASSION AWARD - Peggy Cropper**

Peggy Cropper is the type of person who treats all that she encounters with a caring, sensitive and conscientious manner. Ms. Cropper's ability to relate to her fellow workers as well as the animals in her care speaks volumes to the type of wonderful person she is.



#### FAIRNESS AWARD - Pearl Coleman

Pearl Coleman consistently maintains a standard of what is right and proper, free from self -interest, prejudice or favoritism. She is consistent, fair and just in all actions with everyone she deals with.



#### PROFESSIONALISM - Cathy Henderson

Cathy Henderson has provided quality service through motivation, dedication and a solid professional knowledge of her area of expertise. Cathy Henderson actions, attitude and appearance have demonstrated self-discipline, attention to duty and service to the mission of the Stafford County Sheriff's Office. She is, indeed, one of the "Go To Persons" in the Sheriff's Office.

### CRIME FACTORS AND STATISTICS

This chart compares the number of reported Crimes Against Persons, Property Crimes, Fraud Crimes and Narcotic Violations in Stafford County for 2012. Property Crimes make up 56% of all reported serious crimes.



#### **Crime Statistics**

Those crimes that are most serious in nature are defined as "Group A Offenses."

#### Group A Offenses are:

Arson

**Assault Offenses** 

Bribery

Burglary/Breaking and Entering

Counterfeiting/Forgery

Destruction/Damage/Vandalism of Property

**Embezzlement** 

Extortion/Blackmail

Fraud Offenses

**Gambling Offenses** 

Homicide

Kidnapping/Abduction

Larceny

Motor Vehicle Theft

Narcotic Offenses

Pornography/Obscene Material

Prostitution

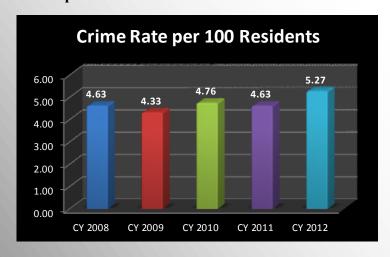
Robbery

Sex Offenses, Forcible and Non-Forcible

Stolen Property Offenses

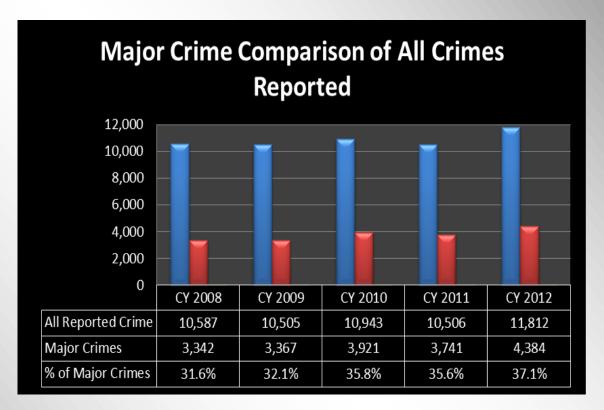
Weapons Law Violation

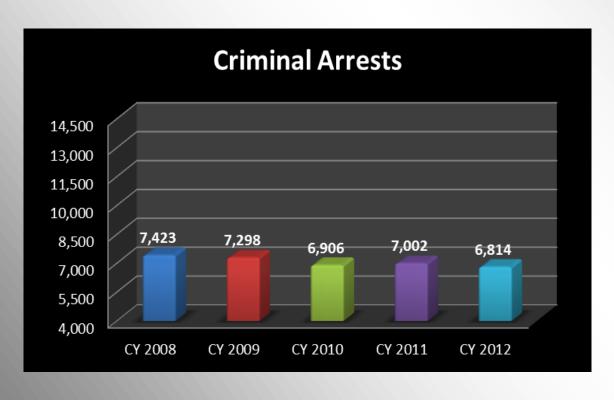
The overall Group A crime in Stafford County was 5.27 crimes per one hundred residents in 2012.



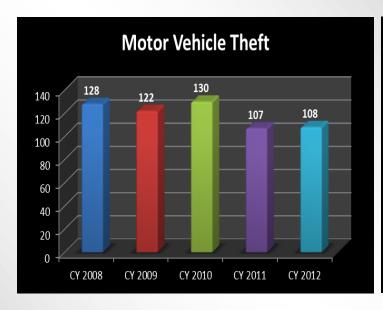
### CRIME FACTORS AND STATISTICS

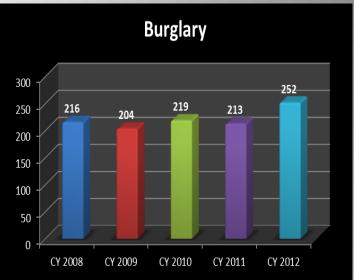
In 2011, major crimes decreased by .2% in Stafford County. These major crimes are Murder, Rape, Robbery, Kidnapping, Aggravated Assault, Burglary, Larceny and Motor Vehicle Theft.

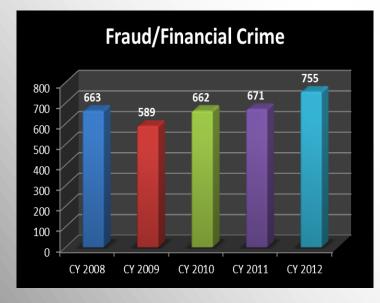


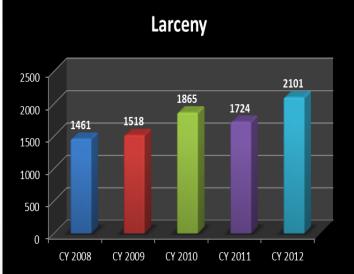


### **MAJOR PROPERTY CRIMES**

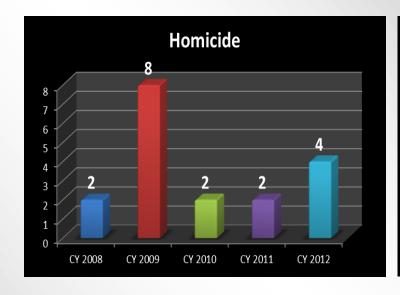


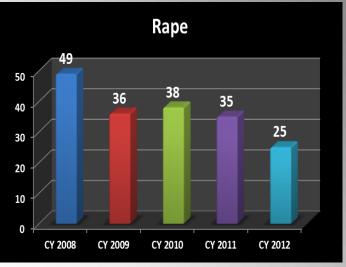


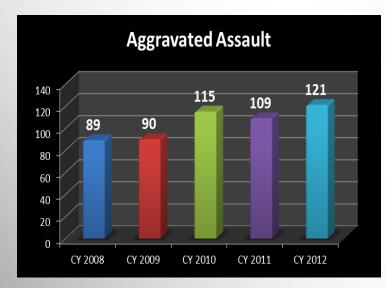


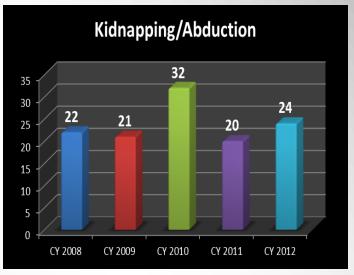


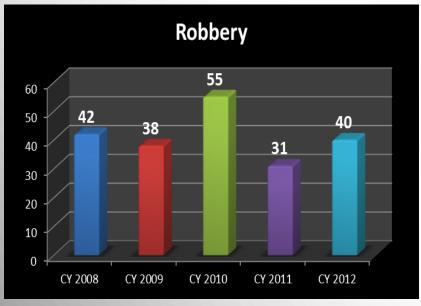
### VIOLENT CRIMES



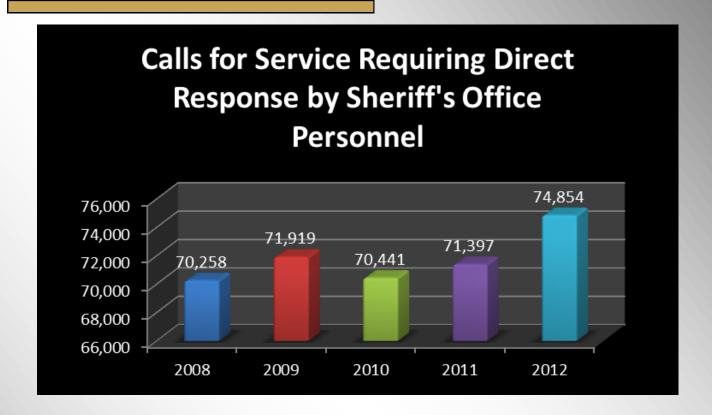




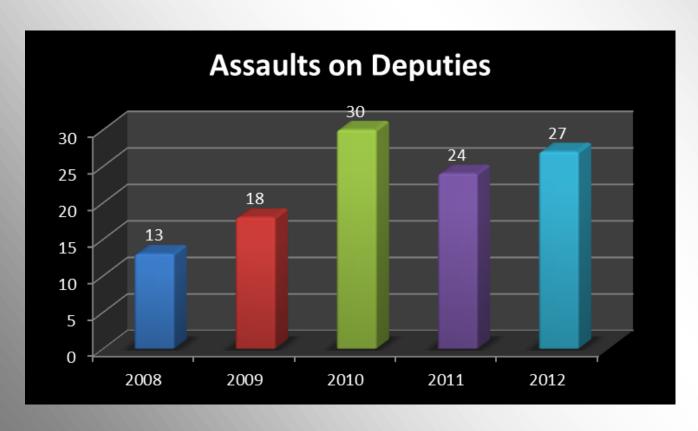




### CALLS FOR SERVICE



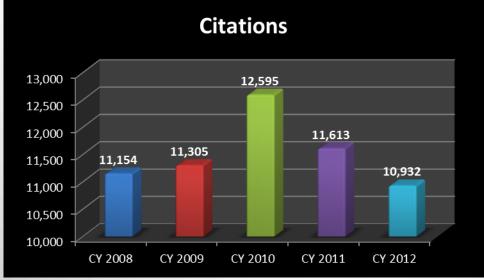
Each year, deputies put their lives on the line to protect our community. The graph below shows the number of assaults on deputies over the past 5 years.

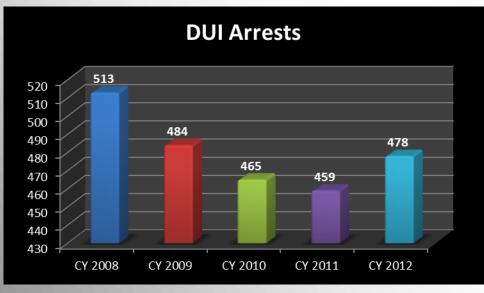


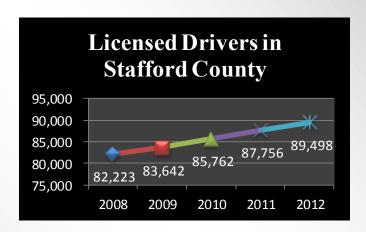
### TRAFFIC STATISTICS

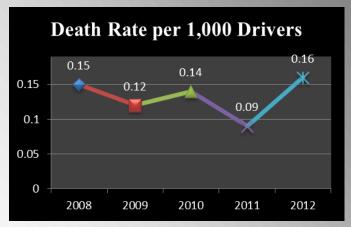
The graphs below illustrate the number of traffic stops, citations issued, traffic accidents (to include Alcohol-Related Accidents) and Driving Under the Influence Arrests by the Stafford Sheriff's Office for the past 5 years.

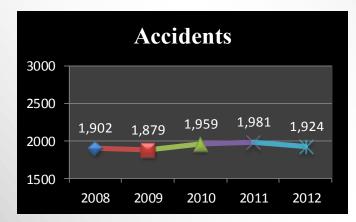


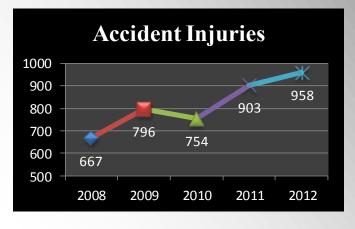


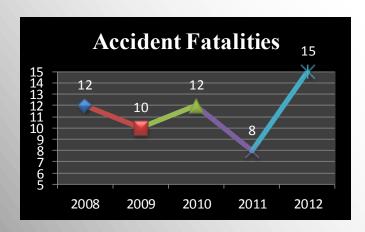


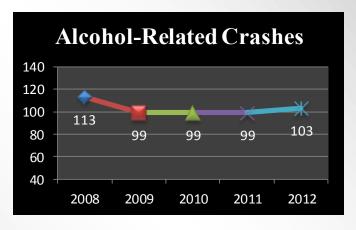


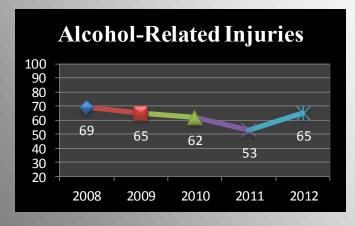


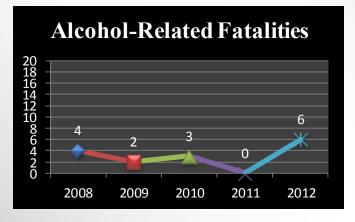




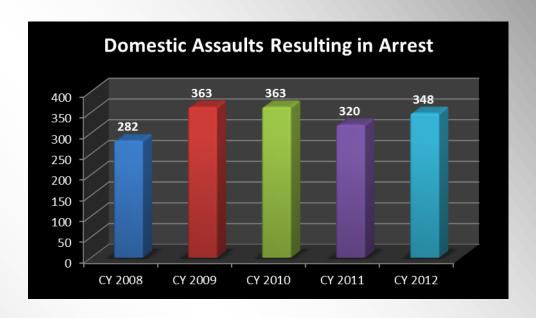


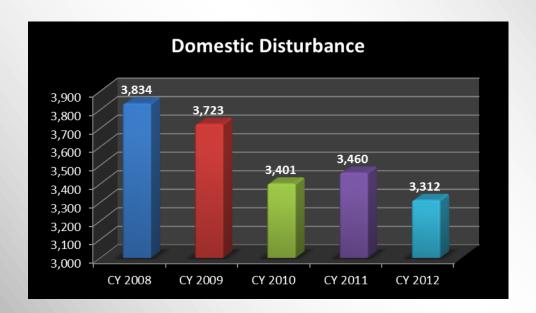






### DOMESTIC VIOLENCE STATISTICS



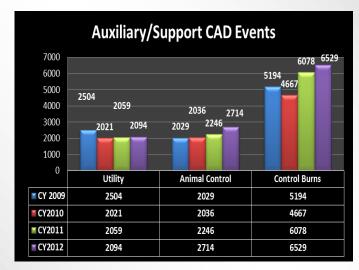


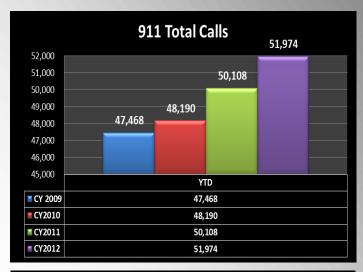
Reports of domestic disturbances decreased and domestic assaults increased during 2012. Domestic disturbance calls accounted for 4.42% of all requested law enforcement service.

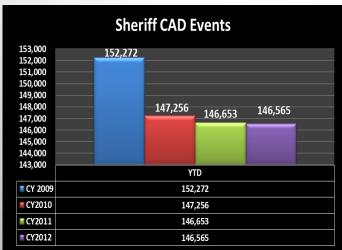
Domestic Disturbance is defined as any conflict (verbal or physical) between household members that require law enforcement advice, guidance or intervention.

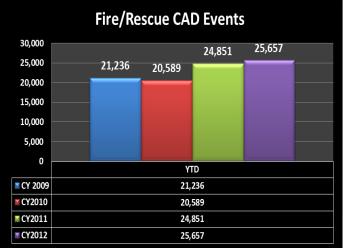
Domestic Assault is defined by law as the assault and battery against a family or household member and is punishable as a Class 1 misdemeanor (up to 12 months in jail and/or up to a \$2,500 fine, either or both).

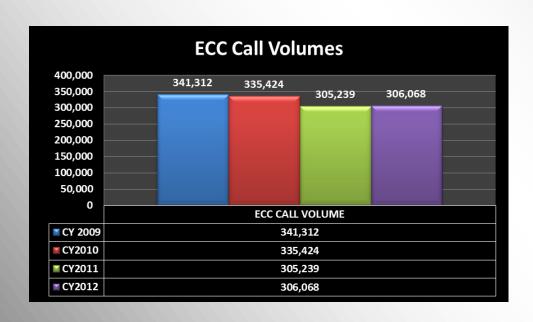
### **EMERGENCY COMMUNICATIONS**



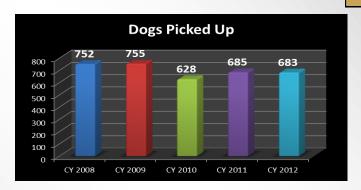


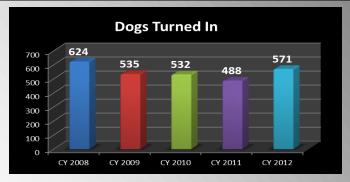


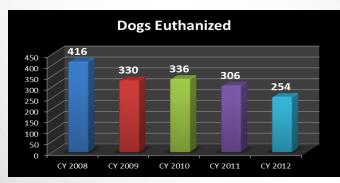


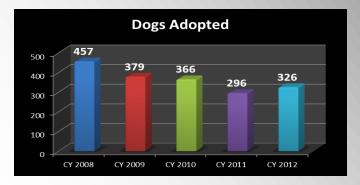


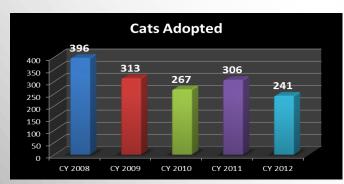
## ANIMAL CONTROL STATISTICS

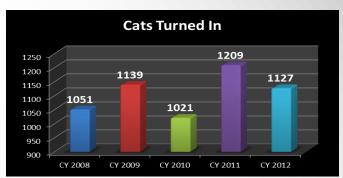


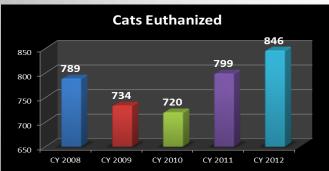


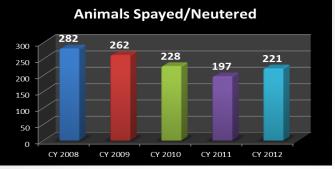


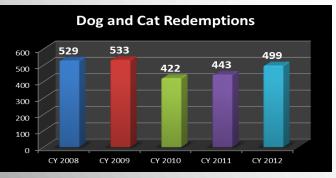






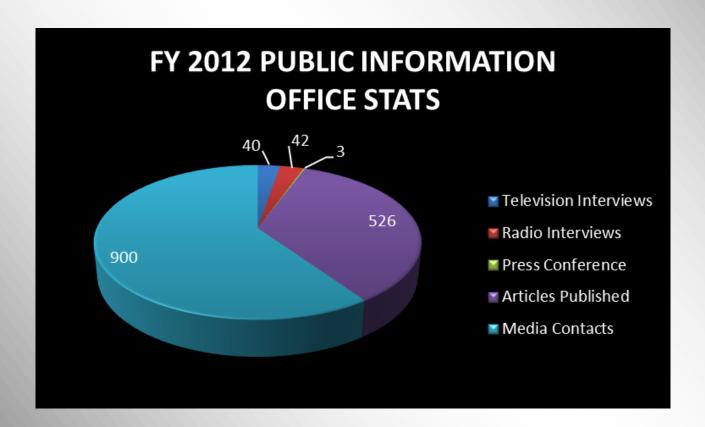






### PUBLIC INFORMATION OFFICE

In 2011 & 2012 Community Service Media of Florida produced two Public Service Announcements with Sheriff Charles Jett. The two 30 second PSA's dealt with texting and driving and teen drinking and driving. The PSA's have been shown in all Stafford County High Schools, Stafford County Cable stations, as well as national cable stations seen in Stafford County to include BET, FX, MTV, Hallmark, TLC, TNT, and VH1. In addition, in 2012 the International Association of Chiefs of Police produced a 5 minute video on the Traffic Safety programs initiated by the SCSO.

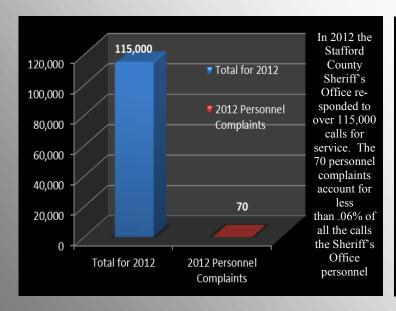


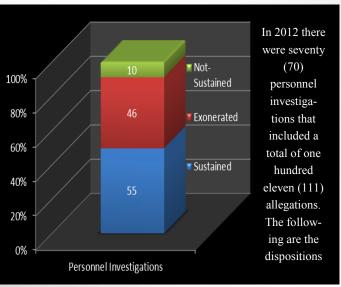
### INTERNAL AFFAIRS

The image of the Stafford County Sheriff's Office depends on the personal integrity and discipline of all the Sheriff's office employees. The Sheriff's Office encourages citizens to bring forward legitimate grievances regarding misconduct by employees. The Sheriff's Office investigates all complaints made by citizens. In addition, 50% of the complaints investigated by the Sheriff's Office are internally initiated by the Sheriff's Office. It is important to note that the Sheriff's Office is pro-active in investigating its own and ensuring the public that only the highest standard is acceptable.

Upon completion of an investigation, the results shall be classified as the following:

- A. **Unfounded:** The allegation is demonstrably false. There is no credible evidence to support the charge, or the employee charged was not involved, or the individual was not a member of the Stafford County Sheriff's Office.
- B. **Exonerated:** The incident occurred, the employee's action were justified, lawful and within the Sheriff's authority and policy.
- C. **Not sustained:** The incident occurred, but there is not sufficient evidence to prove the charges; thus the Sheriff's Office cannot proceed with the investigation or take any action against the employee.
- D. **Sustained:** The allegations are supported by sufficient evidence to indicate that the employee committed one or more violations of policy and/or procedure, violations of law, or the investigation disclosed other violations.





### COMMENDATIONS

Your comments are important to us so please let us know what you think. We are here for only one reason: To Protect the Peace and Serve the Citizens.

#### **Commendations:**

The Sheriff's Office strives to provide outstanding service to both the citizens of Stafford County, and to those who pass through our county either occasionally or on a daily basis. Most of what we do is considered "routine" or "part of the job." We expect little recognition for our efforts.

There are, however, times when a deputy or employee performs their duties in a manner so appreciated by the citizen that they would like to say "thank you" or "job well done." Many times the citizen doesn't know to whom they should speak, or where they should write to express their sentiments of appreciation. It's for this reason we have created a mechanism to provide a way you can tell us what you think!

#### **Submit Online:**

Visit www.staffordsheriff.com.content/commend to complete an online form

**Visit us:** Come to the Sheriff's Office and advise us you wish to register a commendation

#### Write to us (Postal Mail):

Stafford Sheriff's Office Professional Standards Unit P.O. Box 189 Stafford, Virginia 22555

Give us a call: (540) 658-4450

Ask for a supervisor and explain why you are calling.

**Send us a FAX:** (540) 658-4704

**Tell a Deputy:** Tell any deputy you see about the incident and ask him/her to pass the information along to a supervisor.

It would be helpful if you know the name of the deputy or employee involved, but if you don't, just tell us about the incident and we will attempt to find out who was involved. It would also be helpful to know where and when the incident took place.

If you have any questions regarding this process, please contact the Professional Standards Unit of the Sheriff's Office at (540) 658-4470 for assistance.

Your comments are important to us so please let us know what you think. We are here for only one reason: To Protect the Peace and Serve the Citizens.

#### **Complaints:**

Of course, no one likes to hear that things are not going well, or that the service provided is not satisfactory! We do understand, however, that there are times when not everyone will be happy with the service or outcome of our work

It's also necessary that this office be made aware of the incidents where you feel we did not perform our duties properly and adequately.

If you have a complaint regarding any aspect of our performance we would like to hear about it!

#### **Submit Online:**

Visit www.staffordsheriff.com.content/commend to complete an online form

Visit us: Come to the Sheriff's Office and advise us you wish to register a complaint

Give us a Call: (540) 658-4450 and advise us you wish to register a complaint

Write to us (Postal Mail): Send a letter to the Professional Standards Unit outlining your complaint, make sure to include the date, time and location of the incident in question, and the name of the employee. If you don't know the employee's name, we will attempt to find out who was involved.

Stafford Sheriff's Office Professional Standards Unit P.O. Box 189 Stafford, Virginia 22555

E-mail us: professionalstandards@co.stafford.va.us

A supervisor will assist you in completing a report to outline the incident and complaint regarding a deputy or civilian employee. You will be asked for information that identifies you and for information as to where you may be contacted.

You will be notified, by letter, that your complaint has been received and is under investigation by the Sheriff's Office. You may be contacted for further information.

In most cases, the investigation will take less than sixty days; however, should it take longer, you will be notified. When the investigation is complete, you will be notified of the disposition.

If you have any questions regarding this process, please contact the Professional Standards Unit of the Sheriff's Office at (540) 658-4470 for assistance.

## STAFFORD COUNTY SHERIFF'S OFFICE







www.staffordsheriff.com

# Charles E. Jett Sheriff

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540-658-4400

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